

# Authentic Leadership

## Worksheet

### Do you lead the way you want to?

**This worksheet is a starting point for you to craft your vision of you as an authentic leader.**

**It will not only help you craft your vision, but also identify the gaps and recognise the roadmap to get there.**

### **We'll look into this in three steps.**

Let's try it!

Sit down, focus, think it through.

Then take a break, move about for a couple minutes at least.

Then go back and relook at your answers.

Adjust accordingly.

### **STEP 1 - CRAFTING YOUR LEADERSHIP AVATAR**

#### **Who Do You Want To Be?**

Imagine yourself today, tomorrow, in five years. Imagine yourself as the leader you are in your vision.

What are your main traits? How are you to others? How do you feel about yourself?

Go deep and wide, how do you feel, what's your voice like, how do you dress, how's your body language, how do you make others feel?

Can you nail it down to three describing words, or a short sentence?

This is your leadership avatar, who you aspire to be.

Identifying role models can be helpful, so look back to the leaders you've experienced in the past and those that surround you right now, be they in your direct sphere or be they public figures. Which traits of the good ones left a lasting impression, which aspects of the not so good stand out to you? Puzzle and patch to create your own version of your leadership avatar. The key word here is authenticity; It has to feel right to you to feel real to others.



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### **STEP 3: GAP ANALYSIS**

#### **What Are The Gaps?**

If you've been honest to yourself it should be pretty straightforward to identify the gaps between your leadership avatar and your current personal stamp.

(If you notice there is no gap at all, ponder these questions:

Have you been too modest in creating your avatar? What would it look like if you levelled up? Reach higher!

Have you not been entirely honest about where you are right now?

If you want this exercise to be helpful, this is the time to back-track to Step 1 and Step 2 and be bolder in your vision and go no-BS in your self appraisal. Be real.)

Once you have identified your gaps, let the creative thinking begin!

What does an action plan look like, a road map to get to your leadership avatar?

What stands out to you in your gap analysis?

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What looks easy?

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What looks like something you could use help with?

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Break it down into easy parts, chewable steps.

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**Need support to go deeper?**

**To challenge you to loose the BS?**

**To inspire you to reach higher?**

**To identify the elements of your roadmap?**

**To hold yourself accountable?**

**Let me know.**

**You've got the power but you're not alone 🌟**

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